

PROCONNECT SUPPLY CHAIN SOLUTIONS LIMITED

PCS-POL-EHS-1.0

Health, Safety & Environmental (EHS) POLICY

We at **PROCONNECT SUPPLY CHAIN SOLUTIONS LIMITED** are committed to ensuring a safe and healthy workplace and protecting the environment while providing integrated logistics support. We believe that safety and protecting the environment is part of business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable.

To fulfill this commitment, **PROCONNECT SUPPLY CHAIN SOLUTIONS LIMITED** will:

- Ensure equal consideration of Health, Safety and Environmental status with the Company's other business objectives and integrate them into all aspects of our work.
- Ensure to provide a Healthy & Hygiene work environment for the employees.
- Ensure implementation of Work Permit policy to confirm that essential health, safety and environmental protection systems are in place and suspend activities if safety, health or the protection of the environment are compromised.
- Encourage employees to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts.
- Ensure adequate resources—training, equipment, technology, and personnel—are available for effective EHS performance.
- Complying with all applicable **legal, regulatory, statutory, and customer-specific environmental and safety requirements.**
- Regular consultation and participation of the interested parties concerned to ensure an effective occupational health & safety management system
- Continual improvement approach to enhance the performance of our organization, products and services
- Being minimalistic on using resources like Water, Energy, Raw materials.
- Minimize waste generation, air emissions and other discharges from our activities to the environment and increase reusing practices.
- Actively monitor, audit and review to improve systems, processes, health, safety, and environmental performance.

We firmly believe responsibility for the application of this policy rests with management, employees and contractors associated with our Company.

Date: 01-04-2025



Mr. Manivannan T
Chief Operating Officer

Rev. No.: 01 / Dated: 01-04-2025